

Thrybergh Academy
Careers Education, Advice, Information and Guidance Delivery Programme

Benchmark	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
1 – A stable careers programme	Y7 – 11 Bespoke CEIAG sessions/assemblies/workshops Y7 – 11 Weekly form time careers activity Y7 – Creation of ILP/careers plan Y8 – 11 Review of ILP/career plan (START programme/google classroom Y7 – 11 Parents' Evenings START (interactive and bespoke careers programme)					
	-Website, social media, display boards	-Website, social media, display boards -Subject Evening -Y11 Information Evening - online	-Website, social media, display boards -Subject Evening -University Interaction	-Website, social media, display boards	-Website, social media, display boards -Subject Evening -Y10 Work Experience - virtual	-Website, social media, display boards -Subject Evening -Y10 Work Experience - virtual
2 – Learning from career and local labour market information	Curriculum subject career awareness Y11 Presentation and workshops STEM events (inc. heppSY) Careers events					
	STEM events AMRC assemblies -heppSY – Mobile Classroom	- Y7/8 'Speed Networking' session with local employers -Y8/9 Options Process -Y11 Presentation and workshops	-Y9 Careers Interactive Platform (START) -Y9 Progression Assemblies -University Interaction -Curriculum subject career opportunity awareness	-Y7 Careers Interactive Platform (START) -Parents' Option Evening online	-All year groups WOW (World of Work) Wednesdays interview with an employer or employee -Y8 Careers Interactive Platform (START) -Y11 Presentation and workshops	-Y10 Work Experience workshops – online -Y7-Y11 WOW Wednesdays
3 – Addressing the needs of each pupil	All years student careers appointments available Careers appointments available for parent/carer, school, multi-agency SEND, LAC and EAL Career planning Multi Agency working and support with identified individuals eg. Social Care, Early help, CAMHS					
	-Y11 Career Planning and 1:1 Careers planning meetings	-Y11 Career Planning and 1:1 Careers planning meetings -Y11 'Early Help' Post 16 destinations classes -Y12/13 (Leavers) Destination Data Check	-Y8 Option Interviews -Y11 Career Reviews -Y10 Work Experience Interviews -ASK – Apprenticeship Service Knowledge	-Y11 Career Reviews, September Offer Post-16 Destination		
4 – Linking curriculum learning to careers	STEM lunchtime club STEM and all other display boards 'Careers in Posters' Curriculum linked employer provider/FE/HE visitors Various workplace visits – Amazon, AMRC, Liberty Steel, Gulliver's Kingdom, Thrybergh Nursery etc					
	-Y7-11 Police assembly presentation	-Y10/11 Army Careers Presentation	-Y7 PE/Science Forces Activity Day	-STEM, FE and HE trips -Science Fair (week)	-FE and HE trips -Y7-Y11 WOW Wednesdays	-Y8 Science 'Big Bang' event

	Y8/9 Nurse assembly presentation	-Maltby Academy Football Scholarships				-Y7-Y11 WOW Wednesdays
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5 – Encounters with employers and employees	ASK – Apprenticeship Service Knowledge (NAS) Employer visits to deliver workshops and Q&A sessions					
	-HeppSY interviews -Y11 DWP Mock Interviews	-LEAF Event -Y11 DWP Mock Interviews -Y7/8 Speed Networking Event	-Y11 DWP Mock Interviews -Y9/10 Careers Panel -Employer/Employee talks and workshops (NHS/Police/AESSEAL/ /Sport/Business/ Admin/Accounts/ Engineering - plus	-ASK – Apprenticeship Service Knowledge (NAS) -GUTS (Get up to speed) -Y7-Y11 WOW Wednesdays	-Y10 Work Experience -AMRC Trip -Santander – Jobs and Careers -Y7-Y11 WOW Wednesdays	-Y10/11 Careers Day -Y7-Y11 WOW Wednesdays
6 – Experience of the workplace	Visit to AMRC, various throughout the year Employer visits, visitors and group work (Possible work shadowing) Young Sports Leaders Programme					
			-Work shadowing	-AESSEAL Visit -Amazon visit	-Santander Visit	-Y10 Work Experience – virtual
7 – Encounters with further and higher education	Visit to colleges and 6 th forms, Option pathways at 16 – virtual/online HeppSY information at parent and information events ASK – Apprenticeship Service Knowledge (NAS) Promotion and access to FE and HE resources					
	-HeppSY mobile classroom workshops 16/23 Oct -Y9 Brilliant Club visit to University of Manchester	-Y10 Sheffield Hallam visit 'Save a life' (H&SC tasters) Y11 – RNN Open Day visit	-FE and HE visits -College Discovery days -Y11 Parents' Evening -Y9 Brilliant Club enrolls	-Y9-11 HE Progression Evening	-FE and HE visits	-FE and HE visits -Y10/11 Careers Day
8 – Personal guidance	ASK – Apprenticeship Service Knowledge (NAS) Bookable support sessions with Careers Adviser HeppSY information and advice					
	-Y11 Career Planning -Y11 DWP Mock Interviews	-Y11 Career Planning -Y11 DWP Mock Interviews	-Y11 Career Review - Y11 College/6 th form/Apprenticeship Applications	-Y11 Career Review -Y8 Option Interviews -ASK – Apprenticeship Service Knowledge	-Y11 Career Review	-Y11 Career Review